

RULES OF CONDUCT
May 13, 2020
Annual Stockholders Meeting

Welcome to the 2020 Annual Stockholders' Meeting of SPAR Group, Inc. (the "Corporation"). In fairness to all participants and in the interest of an orderly and constructive meeting, the following rules of conduct will be enforced:

1. Only stockholders of record as of March 30, 2020 or their duly authorized proxies are entitled to give voting instructions to the proxy agents or to attend the meeting.
2. Since this is a virtual meeting, you must have given, and at the meeting must give, all of your voting instructions by proxy to the proxy agents. If the proxy agent's receive your proxy without specific instructions, the proxy agents will vote your shares in accordance with the default instructions provided in your proxy (which follow the recommendations of SGRP's Board of Directors).
3. You need not give voting instructions at this meeting if you have already given them by proxy. If you wish to change your voting instructions or if you have not given them, please do so online by clicking the link provided before the close of the polls.
4. If you wish to be recognized, please indicate a question online at least 60 minutes before the meetings scheduled start time. Please succinctly state your question or comment.
5. All questions and comments must be directed to the Chairperson of the meeting or other appropriate representative.
6. Each stockholder is limited to a total of three (3) questions or comments, each of which must be limited to no more than 150 words. Questions must be relevant to the business of the Corporation or the conduct of its operations. Questions may NOT relate to pending or threatened litigation, be repetitious or not in good taste, or deal with tangentially related general economic, political or other opinions or facts.
7. The Chairperson will reject questions that are out of order.