

**JUNE 12, 2025 - AGENDA**  
**ANNUAL MEETING OF STOCKHOLDERS**  
**OF SPAR GROUP, INC.**

1. Introductory statement by Mr. Michael R. Matacunas, Chief Executive Officer, President and Director of SPAR Group, Inc. (the "Corporation").
2. Introduction of directors, executive officers and senior counsel of the Corporation.
3. Presentation of evidence of due calling of the Meeting, introducing the Secretary of Meeting and Inspector of Election, and confirming of the existence of a quorum.
4. Proposal 1 - To reelect seven (7) Directors of SGRP to serve on SGRP's Board of Directors (the "Board") during the ensuing year and until their respective successors have been duly elected and seated on the Board, which candidates are Mr. William H. Bartels, Mr. John Bode, Mr. James R. Brown, Sr., Mr. James R. Gillis, Ms. Linda Houston, Mr. Panagiotis Lazaretos, and Mr. Michael R. Matacunas;
5. Proposal 2 - To ratify, on an advisory basis, the use of BDO USA, P.C., as the independent registered accounting firm for the Corporation and its subsidiaries for the year ending December 31, 2025;
6. Proposal 3 - To approve, on an advisory basis, the compensation of the Named Executive Officers, as disclosed in this Proxy Statement (*i.e.*, "Say on Pay");
7. Proposal 4 - To select, on an advisory basis, whether the Corporation should request an advisory vote from its stockholders respecting compensation of the Named Executive Officers every one (1), two (2) or three (3) years (*i.e.*, "Say on Frequency"); and
8. Proposal 5 - To consider, ratify and approve the Board of Directors' adoption of the 2025 Stock Compensation Plan.
9. Report of the Inspector of Election on balloting.
10. Adjournment of the Annual Meeting.