

**NOVEMBER 9, 2023 - AGENDA**  
**ANNUAL MEETING OF STOCKHOLDERS**  
**OF SPAR GROUP, INC.**

1. Introductory statement by Mr. Michael R. Matacunas, Chief Executive Officer, President and Director of SPAR Group, Inc. (the "Corporation").
2. Introduction of directors, executive officers and general counsel of the Corporation.
3. Presentation of evidence of due calling of the Meeting, introducing the Secretary of Meeting and Inspector of Election, and confirming of the existence of a quorum.
4. Proposal #1A - To reelect, on an advisory basis, two (2) directors of SGRP (all incumbents on October 13, 2023) to serve on SGRP's Board of Directors (the "Board") during the ensuing year and until their successors are elected;
5. Proposal #1B - To reelect three (3) directors of SGRP (all incumbents on October 13, 2023) to serve on SGRP's Board of Directors (the "Board") during the ensuing year and until their successors are elected;
6. Proposal #2 - To ratify, on an advisory basis, the appointment of BDO USA, LLP, as the independent registered accounting firm for the Corporation and its subsidiaries for the year ending December 31, 2023;
7. Proposal #3 - To approve, on an advisory basis, the compensation of the Named Executive Officers, as disclosed in the Proxy Statement dated October 13, 2023 (*i.e.*, "Say on Pay"); and
8. Proposal #4 - To select, on an advisory basis, whether the Corporation should request an advisory vote from its stockholders respecting compensation of the Named Executive Officers every one (1), two (2) or three (3) years (*i.e.*, "Say on Frequency").
9. Report of the Inspector of Election on balloting.
10. Adjournment of the Annual Meeting.